

REPORT OF GENERAL MANAGER

NO. 05-205

DATE July 13, 2005

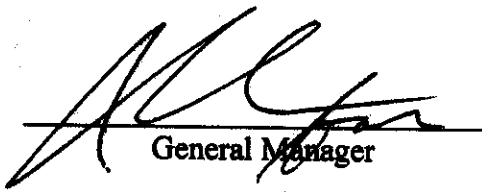
C.D. A11

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: FISCAL YEAR 2005-2006 PERSONNEL RESOLUTION

J. Combs \_\_\_\_\_  
B. Jensen \_\_\_\_\_  
F. Mok \_\_\_\_\_  
S. Huntley \_\_\_\_\_

\*H. Fujita   
J. Kolb \_\_\_\_\_  
K. Regan \_\_\_\_\_

  
General Manager

Approved \_\_\_\_\_

Disapproved \_\_\_\_\_

Withdrawn \_\_\_\_\_

RECOMMENDATION:

That the Board:

1. Adopt the attached Fiscal Year 2005-06 Personnel Resolution effective July 1, 2005; and,
2. Authorize the release of substitute positions for Fiscal Year 2005-06 as listed in the Fiscal Year 2005-06 Personnel Resolution.

SUMMARY:

The Board of Recreation and Park Commissioners establishes the Department's employment authority on an annual basis through the Personnel Resolution.

The Fiscal Year (FY) 2005-06 Personnel Resolution authorizes a total of 1,974 regular positions, 132 substitute positions, 105 special funded (grants and other funding sources) positions, and 19 in-lieu positions. It also authorizes 93 positions for which the Department received funding for this year (or "One-Time Funded Positions") and which are anticipated to be converted into regular positions in next fiscal year's budget (FY 2006-07). Finally, it authorizes 30 classifications (some at multiple paygrades or salary rates) that may be used to employ as-needed employees, and 23 classifications (some at multiple paygrades or salary rates) that may be used to retain hiring hall craft employees.

A comparison between positions authorized for FY 2004-05 and positions that will be authorized for FY 2005-06, upon adoption of the attached Personnel Resolution by the Board, is provided on the following page:

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	<u>FY 2004-05</u>	<u>FY 2005-06</u>	<u>Difference</u>
Regular	1906	1974	+69
One-time Funded	0	93	NA
Substitute	148	132	-16
Special Funded	86	105	+19
In-lieu	67	19	-48

Changes being incorporated in the regular positions authorized by this Personnel Resolution include: a loss of 20 positions related to "Equipment Repair Consolidation," a gain of four (4) positions for "Advanced Planning and Real Estate," a gain of four (4) positions as a result of a Council action taken to support the newly expanded Cabrillo Aquarium, and a loss of three (3) positions to effect the transfer of the Griffith Park Water System to the Department of Water and Power as was recently approved by Council. The detail on these changes is as follows:

REGULAR POSITIONS

ADD

<u>No.</u>	<u>Classification</u>	<u>Activity</u>
2	Aquarium Educator II	Cabrillo Aquarium
2	Landscape Architectural Associate III	Advanced Planning
2	Management Analyst II	Advanced Planning & Cabrillo Aquarium
1	Park Services Attendant II	Cabrillo Aquarium
1	Secretary	Advanced Planning

DELETE

<u>No.</u>	<u>Classification</u>	<u>Activity</u>
1	Electric Pumping Plant Operator	Griffith Park Water System
13	Equipment Mechanic	Equipment Repair Consolidation
1	Equipment Specialist I	Equipment Repair Consolidation
1	Gardener Caretaker	Griffith Park Water System
2	Heavy Duty Equipment Mechanic	Equipment Repair Consolidation
2	Mechanical Repairer I	Equipment Repair Consolidation
2	Mechanical Repair Supervisor	Equipment Repair Consolidation & Griffith Park Water System
1	Senior Equipment Mechanic	Equipment Repair Consolidation

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The detail for the 93 positions for which the Department received funding for this year and that are anticipated to be converted into regular positions in next fiscal year's budget (FY 2006-07) is as follows:

ONE-TIME FUNDED POSITIONS

<u>No.</u>	<u>Classification</u>	<u>Service Level</u>
1	Aquatic Facility Manager I	New and Renovated Facilities
1	Aquatic Facility Manager II	New and Renovated Facilities
7	Building Repairer I	New and Renovated Facilities (4) & Griffith Observatory (3)
3	Child Care Associate II	New and Renovated Facilities
1	Child Care Director	New and Renovated Facilities
1	Communications Electrician	Griffith Observatory
41	Gardener Caretaker	New and Renovated Facilities (21), Griffith Observatory (14), & Landscape Mtce for Police Facilities (6)
1	Light Equipment Operator	New and Renovated Facilities
1	Management Analyst I	Griffith Observatory
1	Mechanical Repairer I	New and Renovated Facilities
4	New Civil Service Classification(s)	Griffith Observatory
1	Park Ranger	New and Renovated Facilities
1	Park Services Attendant I	Griffith Observatory
1	Principal Park Services Attendant	Griffith Observatory
6	Recreation Coordinator	New and Renovated Facilities
2	Recreation Facility Director	New and Renovated Facilities
1	Secretary	Facility Operations Reorganization
1	Senior Clerk Typist	Griffith Observatory
10	Senior Gardener	New and Renovated Facilities (6) & Griffith Observatory (4)
1	Senior Park Ranger I	Griffith Observatory
1	Senior Park Ranger II	New and Renovated Facilities
1	Senior Park Services Attendant	Griffith Observatory
3	Senior Recreation Director I	New and Renovated Facilities
1	Superintendent of Rec & Parks Operations	Facility Operations Reorganization
1	Systems Analyst II	Griffith Observatory

Prepared by Harold T. Fujita, Director of Human Resources