REPORT OF GENERAL MANAGER

DATE July 13, 2005

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: FISCAL YEAR 2005-2006 PERSONNEL RESOLUTION

J. Combs ___ *H. Fujita ___
B. Jensen ___ J. Kolb ___
F. Mok ___ K. Regan ___
S. Huntley ___

________________________
General Manager

Approved _______    Disapproved _______    Withdrawn _______

RECOMMENDATION:

That the Board:

1. Adopt the attached Fiscal Year 2005-06 Personnel Resolution effective July 1, 2005; and,

2. Authorize the release of substitute positions for Fiscal Year 2005-06 as listed in the Fiscal Year 2005-06 Personnel Resolution.

SUMMARY:

The Board of Recreation and Park Commissioners establishes the Department’s employment authority on an annual basis through the Personnel Resolution.

The Fiscal Year (FY) 2005-06 Personnel Resolution authorizes a total of 1,974 regular positions, 132 substitute positions, 105 special funded (grants and other funding sources) positions, and 19 in-lieu positions. It also authorizes 93 positions for which the Department received funding for this year (or “One-Time Funded Positions”) and which are anticipated to be converted into regular positions in next fiscal year’s budget (FY 2006-07). Finally, it authorizes 30 classifications (some at multiple paygrades or salary rates) that may be used to employ as-needed employees, and 23 classifications (some at multiple paygrades or salary rates) that may be used to retain hiring hall craft employees.

A comparison between positions authorized for FY 2004-05 and positions that will be authorized for FY 2005-06, upon adoption of the attached Personnel Resolution by the Board, is provided on the following page:
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PG. 2

<table>
<thead>
<tr>
<th>Classification</th>
<th>FY 2004-05</th>
<th>FY 2005-06</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular</td>
<td>1906</td>
<td>1974</td>
<td>+69</td>
</tr>
<tr>
<td>One-time Funded</td>
<td>0</td>
<td>93</td>
<td>NA</td>
</tr>
<tr>
<td>Substitute</td>
<td>148</td>
<td>132</td>
<td>-16</td>
</tr>
<tr>
<td>Special Funded</td>
<td>86</td>
<td>105</td>
<td>+19</td>
</tr>
<tr>
<td>In-lieu</td>
<td>67</td>
<td>19</td>
<td>-48</td>
</tr>
</tbody>
</table>

Changes being incorporated in the regular positions authorized by this Personnel Resolution include: a loss of 20 positions related to “Equipment Repair Consolidation,” a gain of four (4) positions for “Advanced Planning and Real Estate,” a gain of four (4) positions as a result of a Council action taken to support the newly expanded Cabrillo Aquarium, and a loss of three (3) positions to effect the transfer of the Griffith Park Water System to the Department of Water and Power as was recently approved by Council. The detail on these changes is as follows:

**REGULAR POSITIONS**

**ADD**

<table>
<thead>
<tr>
<th>No.</th>
<th>Classification</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Aquarium Educator II</td>
<td>Cabrillo Aquarium</td>
</tr>
<tr>
<td>2</td>
<td>Landscape Architectural Associate III</td>
<td>Advanced Planning</td>
</tr>
<tr>
<td>2</td>
<td>Management Analyst II</td>
<td>Advanced Planning &amp;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cabrillo Aquarium</td>
</tr>
<tr>
<td>1</td>
<td>Park Services Attendant II</td>
<td>Cabrillo Aquarium</td>
</tr>
<tr>
<td>1</td>
<td>Secretary</td>
<td>Advanced Planning</td>
</tr>
</tbody>
</table>

**DELETE**

<table>
<thead>
<tr>
<th>No.</th>
<th>Classification</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Electric Pumping Plant Operator</td>
<td>Griffith Park Water System</td>
</tr>
<tr>
<td>13</td>
<td>Equipment Mechanic</td>
<td>Equipment Repair Consolidation</td>
</tr>
<tr>
<td>1</td>
<td>Equipment Specialist I</td>
<td>Equipment Repair Consolidation</td>
</tr>
<tr>
<td>1</td>
<td>Gardener Caretaker</td>
<td>Griffith Park Water System</td>
</tr>
<tr>
<td>2</td>
<td>Heavy Duty Equipment Mechanic</td>
<td>Equipment Repair Consolidation</td>
</tr>
<tr>
<td>2</td>
<td>Mechanical Repairer I</td>
<td>Equipment Repair Consolidation</td>
</tr>
<tr>
<td>2</td>
<td>Mechanical Repair Supervisor</td>
<td>Equipment Repair Consolidation &amp;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Griffith Park Water System</td>
</tr>
<tr>
<td>1</td>
<td>Senior Equipment Mechanic</td>
<td>Equipment Repair Consolidation</td>
</tr>
</tbody>
</table>


REPORT OF THE GENERAL MANAGER

The detail for the 93 positions for which the Department received funding for this year and that are anticipated to be converted into regular positions in next fiscal year's budget (FY 2006-07) is as follows:

**ONE-TIME FUNDED POSITIONS**

<table>
<thead>
<tr>
<th>No.</th>
<th>Classification</th>
<th>Service Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Aquatic Facility Manager I</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>1</td>
<td>Aquatic Facility Manager II</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>7</td>
<td>Building Repairer I</td>
<td>New and Renovated Facilities (4) &amp; Griffith Observatory (3)</td>
</tr>
<tr>
<td>3</td>
<td>Child Care Associate II</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>1</td>
<td>Child Care Director</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Communications Electrician</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>41</td>
<td>Gardener Caretaker</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Light Equipment Operator</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>1</td>
<td>Management Analyst I</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Mechanical Repairer I</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>4</td>
<td>New Civil Service Classification(s)</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Park Ranger</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>1</td>
<td>Park Services Attendant I</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Principal Park Services Attendant</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>6</td>
<td>Recreation Coordinator</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>2</td>
<td>Recreation Facility Director</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>1</td>
<td>Secretary</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>1</td>
<td>Senior Clerk Typist</td>
<td>Facility Operations Reorganization</td>
</tr>
<tr>
<td>10</td>
<td>Senior Gardener</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Senior Park Ranger I</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>1</td>
<td>Senior Park Ranger II</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Senior Park Services Attendant</td>
<td>New and Renovated Facilities</td>
</tr>
<tr>
<td>3</td>
<td>Senior Recreation Director I</td>
<td>Griffith Observatory</td>
</tr>
<tr>
<td>1</td>
<td>Superintendent of Rec &amp; Parks Operations</td>
<td>Facility Operations Reorganization</td>
</tr>
<tr>
<td>1</td>
<td>Systems Analyst II</td>
<td>Griffith Observatory</td>
</tr>
</tbody>
</table>

Prepared by Harold T. Fujita, Director of Human Resources