REPORT OF GENERAL MANAGER

DATE March 5, 2014

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: AMENDMENT TO PERSONNEL RESOLUTION NO. 10382 – SECTION 1H (HIRING HALL POSITIONS)

RECOMMENDATION:

That the Board amend Personnel Resolution No. 10382 effective immediately as follows:

Section 1H – Hiring Hall Positions:

ADD

<table>
<thead>
<tr>
<th>No.</th>
<th>Code</th>
<th>Classification &amp; Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0897A</td>
<td>Operating Engineers-Group I – Planning</td>
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</tbody>
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SUMMARY:

Survey work must be performed to determine legal property boundaries and resolve site issues before the Department of Recreation and Parks (RAP) can develop or begin projects. A number of important projects being undertaken by RAP have experienced significant delays due to survey work not being carried out in a timely manner. These delays can pose serious problems for RAP, including the possibility of losing funding for projects.

Management of RAP’s Planning, Construction, and Maintenance Branch believe the problem can be resolved by bringing on hiring hall Operating Engineers to perform the survey work on RAP’s projects. Approval of this Report will allow RAP to employ hiring hall employees in the classification of Operating Engineers-Group I, Class Code 0897A.

This report has been reviewed by staff of the Office of the City Administrative Officer.
FISCAL IMPACT STATEMENT:

The cost of employing hiring hall Operating Engineers will be paid from Account 1100 (Salaries, Hiring Hall) and Account 1120 (Fringe Benefits, Hiring Hall). Funding in these accounts was recently increased via a transfer of appropriations within Fund 302, and the transfer had a net zero impact on RAP’s General Fund per RAP’s Finance Division (reference Board Report No. 14-004).

Prepared by Harold T. Fujita, Director, Human Resources Division.