BOARD REPORT

DATE April 19, 2017

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: AMENDMENT TO PERSONNEL RESOLUTION NO. 10461 – SECTION 1E (SUBSTITUTE POSITIONS)

AP Approved
R. Barajas Disapproved
*H. Fujita Withdrawn

RECOMMENDATION

Amend Personnel Resolution No. 10461 effective immediately as follows:

Section 1E – Substitute Positions

ADD

<table>
<thead>
<tr>
<th>No.</th>
<th>Code</th>
<th>Classification &amp; Location</th>
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<tbody>
<tr>
<td>1</td>
<td>2419</td>
<td>Aquatic Director – Aquatics Division</td>
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SUMMARY

The Aquatics Division of the Department of Recreation and Parks (RAP) has operated 62 year-round or seasonal swimming pools, Cabrillo Beach, Lake Balboa, and Hansen Dam for many years. RAP was authorized three (3) Aquatic Director positions until Fiscal Year (FY) 2010-11 when an Aquatic Director position was cut from its budget due to the City's fiscal crisis. RAP Management requested an additional Aquatic Director position in RAP's FY 2017-18 budget proposal as it believes this is the appropriate level of supervision needed to ensure the safety of the public who visit our pools and aquatic facilities; but that position, if approved, will not be established until July 1, 2017. Therefore, RAP staff is requesting an additional position of Aquatic Director, Class Code 2419, be established in substitute authority now. This will also provide a more adequate level of supervision in preparation for the opening of seasonal pools this coming summer.

This Report has been reviewed by staff of the Office of the City Administrative Officer.

FISCAL IMPACT STATEMENT

The cost of bringing on an additional Aquatic Director for the remainder of this Fiscal Year is estimated at Fifteen Thousand, Four Hundred Sixty-Four Dollars ($15,464.00) and will be offset by salary savings.

This Report was prepared by Harold T. Fujita, Director, Human Resources Division.