

APPROVED

MAR 03 2022

BOARD OF RECREATION AND PARK COMMISSIONERS

BOARD REPORT

NO. 22-052

DATE March 3, 2022

C.D. All

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: AMENDMENT TO PERSONNEL RESOLUTION NO. 10592 – SECTION 1C (ONE-TIME POSITIONS)

AP Diaz, *H. Fujita, J. Kim, M. Rudnick, C. Santo Domingo, N. Williams

M. Stueck General Manager

Approved X with corrections Disapproved Withdrawn

RECOMMENDATION

Amend Personnel Resolution No. 10592 effective immediately as follows:

Section 1C – One-Time Positions

ADD

Table with 4 columns: No., Code, Classification, MOU. Row 1: 5, 3143, Senior Gardener, 04

DELETE

Table with 4 columns: No., Code, Classification, MOU. Row 1: 5, 3141, Gardener Caretaker, 04

SUMMARY

On May 26, 2021, the City Council provided nine-months of funding (\$1,718,235) and resolution authority (24 positions) for the Department of Recreation and Parks (RAP) to establish three (3) additional Bulky Item/Illegal Dumping (BIID) crews (Council File No. 21-0600). Half of the positions established in resolution or "one-time" authority were Gardener Caretaker positions. Management has identified the need to have five (5) of these Gardener Caretaker positions be Senior Gardener positions to provide supervision of the additional BIID crews. Staff, therefore, recommends the Board of Recreation and Park Commissioners add five (5) One-Time Positions of Senior Gardener, Code 3143, and delete five (5) One-Time Positions of Gardener Caretaker, Code 3141. Upon approval of this report, staff will request the Personnel Department to recommend the Board of Civil Service Commissioners reallocate five (5) Gardener Caretaker positions to the classification of Senior Gardener.

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This Report has been reviewed by staff of the Office of the City Administrative Officer.

FISCAL IMPACT

The top annual salary of a Gardener according to "City Pay" is currently Sixty-One Thousand, Three Hundred Forty-Five Dollars, and Forty-Four Cents (\$61,345.44). The top annual salary of a Senior Gardener according to "City Pay" is currently Sixty-Eight Thousand, Six Hundred Fifty-Three Dollars, and Forty-Four Cents (\$68,653.44). There is no negative impact to the RAP general fund since funding was provided by Council and the Finance Division will ensure RAP stays within its budget the remainder of this fiscal year.

This Report was prepared by Harold T. Fujita, Human Resources Director.