

APPROVED

APR 20 2023

BOARD OF RECREATION AND PARK COMMISSIONERS

BOARD REPORT

NO. 23-076

DATE April 20, 2023

C.D. All

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: AMENDMENT TO PERSONNEL RESOLUTION NO. 10613 – SECTION 1D (AS NEEDED POSITIONS)

M. Rudnick, B. Jackson, B. Aguirre, C. Santo-Domingo, N. Williams (signature)

(Signature) General Manager

Approved X Disapproved Withdrawn

RECOMMENDATION

Amend Personnel Resolution No. 10613 effective immediately as follows:

Section 1D – As Needed Positions

ADD

Table with 4 columns: No., Code, Classification/Location/Funding, MOU. Row 1: ---, 2414, Special Program Assistant I, Non-Represented

SUMMARY

Management of the Department of Recreation and Parks (RAP) is requesting to add the Special Program Assistant I classification to the Personnel Resolution to facilitate the RAP's City Pathways for Youth Program, which is funded by the Measure A Youth and Veteran Job Training and Placement Grant.

The RAP's City Pathways for Youth Program provides young people with professional development workshops and job training. Youth ages 16-30 can work up to 750 hours in a 10-month period as paid interns at a recreation facility or local park. The program is designed to attract participants from low-income and vulnerable communities that face a barrier such as experiencing homelessness, having a disability, being in foster care or being involved in the criminal justice system which makes it difficult to find employment. Interns may select 1 of 3 tracks: recreation, aquatics, or maintenance. The goals of the program are to: 1) increase youth employment in the City of Los Angeles, 2) contribute to COVID-19 recovery, and 3) develop career pathways.

BOARD REPORT

PG. 2 NO. 23-076

The City Pathways Program is a grant funded youth employment program that began in the Summer 2022 and ends in the Summer 2025. The goal is to enroll 275 interns. There are currently 35 interns enrolled since late July 2022 at 25 sites citywide. The RAP would like to use the Special Program Assistant I classification, which is ordinarily used to employ part-time or grant funded exempt positions, to hire the interns into the City Pathways Program. The Special Program Assistant I classification is an entry level position intended to provide skills necessary for the City Pathways Program interns to qualify for regular employment. Program interns would be recruited from vulnerable communities and have to continue to meet the low-income or barrier eligibility criteria.

FISCAL IMPACT

Approval of this Board Report will not fiscally impact RAP's General Fund since the direct cost of the positions will be reimbursed by grant funds.

This Report was prepared by Theresa Walker, Senior Personnel Analyst.