Thank you for selecting the Toberman Recreation Center Day Camp. We welcome the opportunity to provide your child with a safe, innovative and creative community camp. I am so fortunate to be a part of an amazing team where each employee truly enjoys what they do. Our entire staff is excited in providing a creative and enjoyable camp experience. Whether it is through camp songs, field trips, team skits, sports, art or other camp activities, we strive to make camp a memorable one for all those involved. Being a camper is all about making new friends, trying cool activities and having FUN! Our Team really cares about each camper and we make sure that you feel comfortable and happy, and that you are enjoying everything that Camp Toberman has to offer.

Camp Toberman is developed exclusively for the camp industry, this nationally recognized organization focuses on camp program quality, safety, health issues, staff development and requires us to continuously review every facet of our operation.

The following pages contain some important facts you should know about Camp Toberman. Please make sure you read and understand these guidelines for the safety and happiness of your child. If at any time you have questions and/or comments, feel free to contact the Toberman Recreation Center 213.485.6896 or toberman.recreationcenter@lacity.org.

Cheers to having an awesome, exciting, rewarding, memorable and FUN Camp Season!

Sincerely,
Francisco “Frankenstein” Nava Jr

TEAM CAMP TOBERMAN

Fred Ealey Jr Francisco “Frankenstein” Nava Jr Abraham “Ham” Rodriguez
Recreation Facility Director Recreation Coordinator Recreation Coordinator
Camp Director

COUNSELORS
Terry Washington, Veronica Reyes, Yadissa Guevara, Heidy Alvarez, Allison Castillo, Luis Lopez, Tania Rojas, & Anthony Flores
THE PROGRAM
Our program offers a diverse and carefully programmed schedule of activities including: arts & crafts, sports, games, cooking, music, special guests, a field trip, special events and much more. We emphasize the interaction of campers in a warm and noncompetitive environment. All activities are subject to change at the discretion of the staff, without prior notice. It is your responsibility to obtain a weekly flyer as it contains information pertaining to scheduled activities and field trips as well as any additional items needed.

OBJECTIVES
Camp Toberman is committed to the safety, security and happiness of your child. We are genuinely dedicated to ensuring every camper a fun, safe, positive experience by providing a diverse program organized in a warm, caring environment. All activities are well structured, organized and always high quality. Our extensively trained staff is devoted to motivating and cultivating your child's inherent interests, while introducing him/her to many new and interesting things.

FACILITY
All activities, other than the field trip, occur at Toberman Recreation Center and Exposition Center Pool. Our supervision ratio is approximately one counselor to every ten/twelve campers at all times providing more than substantial supervision. All facilities are always clean and well maintained.

THE STAFF
Our staff is composed of senior and junior counselors,. Each staff member has been chosen for his/her ability to provide a safe, comfortable and diverse environment for your child. Each member possesses distinct qualities and skills directly related to the program in which they are involved. All staff attend extensive training sessions in child care, CPR, and first aid prior to camp. Our staff also attends weekly in-service meetings during the camp session.

INSURANCE
Neither the Department of Recreation and Parks nor Toberman Recreation Center carry insurance.

CAMP HOURS: Camp Toberman: 8:45am - 4:00pm Extended Care: 7:00am - 8:45am & 4:00pm - 6:00pm

AGES: Camp Toberman: 5 - 12 years of age

Campers must meet age requirements by the 1st day of the camp session. Staff reserves the right to require proof of age at any time.
REFUNDS & TRANSFERS
Due to prior scheduling of staff, busses, trip reservations, pre-purchase of tickets and the inability to replace your child’s space on the days they are absent, NO REFUNDS, MAKE UP DAYS OR TRANSFERS of money, including those related to illness or medical reasons will be given for any day including trip days. All request for refunds must be done in writing using the Refund Request Form and turned into the office. For Summer Camp, cancellations prior to June 1st are subject to a 15% administration fee. For Winter Camp cancellations prior to December 1st are subject to a 15% administration fee. NO refunds once a camp session begins. Camp Toberman does not offer pro-rating for missed days of camp. Registration Changes/transfers will be subject to a $20 administration fee. Absolutely no changes once a session has begun. Full Refunds will only be issued if the activity is cancelled by the Toberman Recreation Center's park office. Please allow 8 business weeks to receive the refund.

SHADOWS
There will be a weekly field trip fee for shadows (camper’s aides) accompanying campers to our field trips. All shadows will be required to be fingerprinted by the Department of Recreation and Parks. Your child will be not able to attend camp until the shadow has been approved. Please allow yourself ample time to schedule this fingerprint appointment.

DROP OFF & PICK UP
Drop off for camp is between 7:00am - 8:45am at the Toberman Recreation Center.
Pick Up for camp is between the hours of 4:00 pm - 6:00 pm at the Toberman Recreation Center.

On FIELD TRIP DAYS Pick Up and Drop Off will be at the Toberman Recreation Center.

ALL CHILDREN MUST BE SIGNED IN & OUT OF CAMP. NO EXCEPTIONS!

SIGN-IN & OUT (TR-5)
Parents or an approved person (on the registration form) must sign-in and sign-out their child daily with a full signature. There will be no exceptions; children must be personally walked into the building. Do not drop off your children without signing them in. Unless informed by camp staff, drop off will be at Toberman Recreation Center located at 1725 Toberman Street. For Trip days, drop off and pick-up will at Recreation Center. Any camper arriving after 9:15 a.m. will need to be sign in at the park office. Parents of campers arriving after 9:15 a.m. may also be responsible for taking the children to a designated group location (Park office staff will confirm each group location). Campers will be released only to those adults whom the parent has designated on the original application form. If a parent requests that someone else sign-in and/or sign-out the camper, the request must be made in person or via email (Toberman.recreationcenter@lacity.org) and added to the camper's application form. For that reason we ask that you list as many people as possible, that may possibly, pick your child up from camp. Anyone signing out a camper may be requested to present identification.
**ENROLLMENT**

Sign-ups for the following week must be made no later than Tuesday 5:00pm of the week before so that your child's name will appear on the unit roster to ensure their safety and security. Enrollment is dependent upon availability. **Campers cannot start on a trip day.**

**Registration Fee:** There is a $15 registration fee (per child) that is due at the time of enrollment. This fee is charged one time and is non-refundable. It covers the cost of two t-shirt and administrative expenses. **Additional shirts may be purchased for $10.00.**

**CAMP TOBERMAN** (Age 5-12yrs)  
$65.00 Early Bird  
$75.00 per week

Camp Toberman offers a wide variety of activities for your child - every day will be a new adventure! Swimming, arts and crafts, skits, songs, field games, team building, special events and field trips are just some of the many activities we will offer. Skills such as friendship, cooperation, and teamwork will be emphasized. **Field Trips are an additional cost.**

**SPLIT PAYMENT**

Parent/Guardian will be held responsible for determining payment between families who do not share a household. Office staff will not reserve a spot in camp for your child until payments are complete.

**RECEIPTS**

Understand that the receipts that you receive for any camp payments will serve as proof of payment for income tax purposes. All receipts should be retained, as Toberman Recreation Center / Camp Toberman will not provide additional copies of receipts or payment records. **Tax ID 95 - 6000-735**

**COMMUNICATION**

You may find all information, forms and parent communications about Camp Toberman on our website at www.laparks.org/reccenter/toberman or via social media Facebook, Twitter, Instagram @ toberman_rc. You may contact us at 213.485.6896 or via e-mail at Toberman.recreationcenter@lacity.org.
EARLY PICK UP
If picking up prior to 3:30 pm from Camp Toberman, parents or guardians must complete an “Early Release Form” at the time of pick up. This form must be signed by office staff and presented to your child’s counselor at the time of pick up.

NON-CUSTODIAL PARENT
Unless a copy of a current court/restraining order is on file at the recreation center, a non-custodial parent will be allowed to sign-out the camper at any time. We ask for the happiness of the camper that divorced or separated couples agree to review this parent manual together and agree to abide by the policies herein. Please contact the office for special circumstances.

CHECK IN & CHECK OUT (OM-17) (EXCLUDE TINY CHASERS)
Check in for Day Camp each day will be from 7:00 a.m. – 8:45 a.m. (unless otherwise specified for trips). Organized group activities will begin at 8:45 a.m. For this reason, it is in your child’s best interest to arrive at camp by 8:45 a.m. or he/she will miss these activities. If you know your child will be late or absent from camp on a given day, it is very important that you call by 8:15 a.m. This is for your child’s safety and our ability to plan activities accordingly. Group activities are planned until 4:00 p.m. daily, if your child must be picked up earlier, please contact park office staff to make arrangements for your child to wait for you at a given time.

EXTENDED CARE
Extended Care is provided Monday - Friday from 7:00 a.m. to 8:45 a.m. and 4:15 p.m. to 6:00 p.m. Extended Care is a supervised, non-structured program. Extended care ends at 6:00 p.m. Beginning at 6:15 p.m., you will be billed a $5.00 late fee. For every 15 minute block $5.00 will be charged to you. Extended Care begins at the time of return on field trip days extending beyond regular camp hours, there will be no grace period on these days. A.M. Session: 7:00 - 8:45 a.m. at the Recreation Center. P.M. Session: 4:00-6:00 p.m. at Recreation Center If a child is not picked up by 6:45 pm and parent has not notified the office of tardiness, the Los Angeles Police Department will be notified.

HEALTH HISTORY FORM / EMERGENCY CARDS
For the protection of your child, we require that the Health History Form and application be complete prior to field trip days or else your camper will not be allowed to attend the field trip. We cannot accept a camper with the parents/guardians listed as the only emergency contact. It is mandatory that another adult be listed, in the event that the parents/guardian cannot be located. Please list your cell phone numbers. If you know you cannot be contacted at the number listed on your camper’s application on a particular day, please provide staff, in writing, with an alternate number at sign-in time.

CHILD ABUSE
Under the mandatory Child Abuse and Neglect Reporting Act, California Penal Code Section 11161.5, the Recreation Staff is mandated to report any suspected form of child abuse to the proper authorities. Harassment of any other children by any parent or family member is considered to be child abuse, and will be reported.

PARENTAL OBSERVATION
Although parents are welcome to observe the camp program at any time, for the safety and happiness of the children, parents are not permitted to linger in or around the program for extended periods of time. Parents are not permitted to accompany campers on camp field trips.
ILLNESS, EMERGENCY, AND MEDICATION (HW-19):

“Illness: This is a Well Child facility. DO NOT send your child to camp if he/she is not feeling well. Should your child become ill while at camp, he/she will be separated from the other children and tried to be made comfortable as soon as possible. Parents/Guardians will be called at the numbers listed on the registration packet to pick up the camper immediately. For the protection and safety of all participants, campers with contagious conditions will not be admitted in the camp. Proof of a medical doctor’s release is required before the camper is re-admitted to the camp.

“Medication (HW-9A): Staff is not authorized to administer any medication. If your child requires any sort of medication, it must be signed in and out to the office. All medication must have the camper’s name on the label along with clear instructions for use. Staff will not be responsible for directly administering medication to the camper but will supervise the camper while he/she takes their own medication.

You are required to advise the Camp Director/Park Administrator IMMEDIATELY, in writing, of all changes to medical history, authorizations and contact information.

SAFETY DRILLS

To assure the safety of the campers, weekly reminders/drills will be held on Mondays at the start of camp. Examples include: fire, earthquake, major accidents and security breaches.
CAMP GUIDELINES

Campers are expected to abide by the Six Pillars of Character. These guidelines are designed to enhance the growth and development of all participants.

1. TRUSTWORTHINESS - Be honest. Be loyal. Be trustworthy.
2. RESPECT - Treat yourself and others with respect; follow the Golden Rule. Use good manners and good language. All campers should feel safe.
3. RESPONSIBILITY - Do what you are supposed to do and keep the park clean. Think before you act. Be accountable for your choices.
4. FAIRNESS - Play by the rules. Take turns and share. Everyone is here to have fun.
5. CARING - Be kind, compassionate, and show you care.
6. CITIZENSHIP - Do your share to make your Park and Community better.

SAFETY RULES:

1. RULE OF THREE - It is to the benefit of the counselor and the child to never be alone with a camper. Campers are required to take two buddies (or one Jr Counselor) with them at all times (ex. Restroom, Water fountain) and notify counselors before going anywhere. Campers may also be accompanied by one counselor and another camper.
2. COMFORTABLE FOOTWEAR - No sandals or Crocs. Closed toe shoes must always be worn everyday.

DRESS CODE

Camp shirts are available for $8.00 each. CAMP SHIRTS MUST BE WORN EVERYDAY. For safety purposes, closed toed and heeled shoes with rubber soles must be worn daily, no exceptions. No shoes with wheels or “Croc” type shoes permitted. Children attending camp without the appropriate camp shirt will be given one by the staff and you will be billed accordingly. Payment will be due when the camper is picked up that day. Camp shirts must be worn on Field Trip Days and cannot be cut or altered in any way. Campers must wear their Camp shirt to ALL field trips. Those who forget theirs will be provided with one at the charge of $8.00 to the parent/guardian upon pick-up.

SWIM DAYS

Unless otherwise noted, swim days will be Tuesdays, Thursdays and Friday from 1:30 p.m. to 3:30 p.m. at Expo Center Pool located on 3980 Bill Robertson Ln. All LA City Aquatics’ rules will be observed when visiting Expo Center Pool. Lifeguards are on duty at all times. In addition, Camp staff will supervise the campers in the pool. All campers 7 years old or older will go to the pool whether they are swimming or not. All swimmers must wear appropriate swimwear. They are to use a swimsuit or trunks with an inner lining; they will not be permitted in the pool with anything else. Please have your child wear their swimsuit underneath their clothes. Each child should also have a towel and sunscreen. Children may bring sandals to wear at the pool but must wear closed toe shoes at camp. Furthermore, if your child does not want to go swimming, they must still go to the pool. They will not be allowed to stay behind with the 5 & 6 year old group(s). Please be advised that children under the age of 7 will not swim at Expo Center Pool. Aquatic's rules require children under the age of seven (7) must be accompanied (1 to 1), by an adult, at all times. We cannot meet that requirement. Children 5 & 6 will participate in water play at Toberman Recreation Center. Please send a towel, sunscreen and a change of clothes for those who will be participating in water play. Water shoes are REQUIRED for campers that will be participating in Water Play.
FIELD TRIPS

Field trip days are travel days only. No other camp program will be available on that day. No childcare services will be provided on these days. Parents may not drop campers off at the field trip site, if the bus is missed. It is your responsibility to check the weekly flyer for departure and arrival times. Campers must wear their camp shirts to ALL field trips. **Those who forget their camp shirts will be provided with one at the charge of $10.00 to the guardian upon pick-up. NO EXCEPTIONS. OFFICE DOES NOT CARRY CHANGE FOR CASH TRANSACTIONS.**

Bus Leaves on time. Please check schedule. We do not provide programs on site on trip days. This is a field trip day only. Make sure your child does not miss the bus. **No refunds for no shows on trip days.**

All children must ride the chartered bus to and from the trip destination. **No Exceptions.**

Parents, relatives, or friends are not permitted on the field trips.

Parents will receive a full schedule the first day of a session. **It is the parents’ responsibility to read and follow any information given out each week regarding camp.** Make sure you receive the flyers from your child and/or your camp counselor as information such as drop off and pick times, spending money and attire will be stated on those flyers.

Trip money may be left to be collected by a counselor and noted. Overall, campers will be able to hold their own money. **No credit cards or gift cards, CASH ONLY.** The City of Los Angeles Department of Recreation and Parks, its agents and staff is not responsible for lost money.

*Due to occasional changes in availability, field trip dates and/or locations are subject to change. On the rare occasion that a field trip must change, it will be substituted for one of approximately the same value. Field trips are on a first come first serve bases, limited space is available.*

**BUS GUIDELINES (TR-5)**

The City of Los Angeles, Department of Recreation & Parks provides charter buses for field trips. One staff member will be designated as bus leader. The leader will take a count of all campers prior to our departure from the center. Another count will be conducted once the entire group is on the bus. Campers will walk to and from the bus in a single file line. The bus leader is responsible for maintaining a roll-call sheet while traveling to and from field trips. The driver may enforce the bus rules; however, it is the responsibility of the bus leader to ensure that the rules are covered prior to departure to and from the trip. Upon return to the facility, all campers must enter all the way inside the facility in a single-file line before they may be signed out. In the event the bus is running more than fifteen minutes late, every effort will be made by the camp office to notify parents. In case of an emergency, parents will be notified by the camp office as to the changes in schedule, and the plan of action. Please call Toberman Recreation Center (213) 485. 6896 any time to inquire about our arrival times updates.
**BUS RULES (TR-5)**

1. Recreation Staff must sit next to emergency exits.
2. Eating, drinking, or gum chewing is not allowed.
3. The use of radios, iPods, MP3 players, or headphones/ear buds is not permitted on the bus.
4. Talking and singing are permitted so long as it does not distract the driver.
5. Windows on buses may not be any lower than the third notch.
6. Everyone must remain seated and facing forward while the vehicle is in route to and from trip.
7. Arms and legs must be kept inside the vehicle at all times.
8. Ensure that your entire body and personal belongings are clear of the aisle at all times.

**VAN SAFETY (TR-5)**

Children will not be permitted to bring open beverages or food (candy included) of any kind onto the van. Campers must remain seated, with their seatbelts on at all times.

1. Riders must follow the instructions of the counselors/driver at all times.
2. Riders must keep their body parts inside the van at all times.
3. All personal items and trash must be picked up before leaving the van.
4. The use of radios, iPods, MP3 players, or headphones/ear buds is not permitted in the van.
5. Children cannot open or close the van doors. The van driver will close the van doors.
6. Children should use “inside voices” while riding in the vans.

**CAMP STAFF**

All staff members have gone through the interview process by the camp director to ensure that they meet the qualifications for summer camp counselors. The majority of the camp staff have worked as volunteers, summer youth employment workers, or Recreation Assistants or as a Recreation Coordinator prior to this summer. All staff has gone through the City of Los Angeles Department of Recreation and Parks hiring process, which includes fingerprinting to investigate criminal background. In addition, each staff member has received a minimum of 24 hours of staff training that includes CPR, First Aid and ACA workshops. At least 80% of the staff is 18 years of age or older and there is no staff under the age of 18 who is ever left alone with the campers.

**SUPERVISION RATIO**

<table>
<thead>
<tr>
<th>Camper Age</th>
<th>Number of staff</th>
<th>Number of Campers</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 – 8 years</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>9 – 14 years</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>15 - 17 years</td>
<td>1</td>
<td>12</td>
</tr>
</tbody>
</table>
DRESS CODE
Camp shirts are available for $10.00 each. For safety purposes, closed toed and heeled shoes with rubber soles must be worn daily, no exceptions. No shoes with wheels or “Croc” type shoes permitted. Children attending camp without the appropriate camp shirt will be given one by the staff and you will be billed accordingly. Payment will be due when the camper is picked up that day. Camp shirts must be worn on Field Trip Days and cannot be cut or altered in any way.

LUNCH & SNACKS
LUNCH IS PROVIDED through the summer lunch program during Summer Camp only. If your child does not want to participate in our lunch program, then please provide them with a lunch. During Summer Camp, Camp Toberman does not serve snacks, it is the parent’s responsibility to pack a daily snack; snack time will be at 3:45p.m.. Field trips days may require money to be sent with the camper to buy lunch and a snack at the field trip site. Please refer to the weekly flyer for details. For Winter and Spring Camp, please provide your child with a snack(s) and lunch. Lunch and snack will not be provided during these camp seasons.

PERSONAL ITEMS
L.A. City Department of Recreation & Parks or Toberman Recreation Center will not be held responsible for personal items brought to camp. This includes lost or stolen items. Personal items such as games, cards, music players, cells phones, iPods, and handheld games are not permitted at camp and will be held in the office to be picked up by a parent/guardian. Any lost items will be put into the lost and found, located in the Echo Park Youth Center. Camper’s cell phones will be held in the office until the end of the day. ABSOLUTELY NO TOYS OR ELECTRONICS ARE PERMITTED

PHOTOGRAPHS
By enrolling your child(ren) in the camp program, you agree to allow the City of Los Angeles Department of Recreation and Park and the Toberman Recreation Center / Camp Toberman to use photographs, video tapes, and testimonials of participants for use in publicity material free of any fee or usage charge unless
**PROBLEM RESOLUTION:**
In the event that your child should have a problem with another camper, he/she should bring it to the attention of the Recreation Staff to resolve the issue. Under no circumstances should any camper retaliate against another.

**DISCIPLINE:**
We want a fun and safe camp for everyone, but there will be consequences for continual misbehavior. In the event that the rules are broken, the following 4-step Redirection procedure will be carried out.

**Redirection Procedure**
Camp should be a time for fun and enjoyment, but there will be times when a camper may misbehave and require redirection. At those times disciplinary action will consist exclusively of the following:

1. **Redirection w/ Counselor** - This will be recorded on a Parent Communication Form and the parent will receive a copy.
2. **Redirection w/ Camp Director or Recreation Coordinator** – Meeting with parent required.
3. **Redirection w/ Facility Director** - Suspension / Expulsion from programs

Under no circumstance is a camp employee ever to strike or verbally abuse a camper. If a counselor is unable to control the situation or is having trouble dealing with his/her own emotions, he/she is required to seek assistance from another counselor and/or the camp director. The camp director must be informed when a camper is issued a redirection. Incidents will always be documented and clearly communicated to campers and parents.

**BULLYING, VIOLENT BEHAVIOR, AND DISOBEDIENCE THAT ENDANGERS AND/OR DISRUPTS THE CAMP REQUIRES IMMEDIATE PARENT PICK-UP. USE OF WEAPONS, ALCOHOL, AND DRUGS ARE PROHIBITED AT CAMP OR ON CAMP PROPERTY AND ARE GROUNDS FOR IMMEDIATE DISMISSAL. (OM-10)**

The Parent Communication Forms are kept in the camper’s files. Campers are accepted back to camp when parent has signed the form. There are no refunds if the camper is withdrawn or expelled from camp.

**LOST & FOUND**
Any lost and found items will be put in the Lost & Found box. Before leaving, please search through the Lost & Found box for any of your items. The box will be emptied on Monday mornings.

**PHONE CALLS**
Campers will not be allowed to use the phone at camp. If there is an emergency or the camper is ill a staff member will call you. **We also ask that you do not call your child at camp. Phone calls interrupt whatever activity your child is participating in.** There is only one phone line at camp and we need to leave that line open for emergency purposes. If you need to get a message to your child, a staff member will be able to relay a message, but please only call for emergencies.
**PARENT’S OATH: (please check each box)**

- I acknowledge that I have read and understood the information provided to me in the 2019-2020 Camp Toberman Parent Handbook.
- My child and I will abide by the rules and guidelines established by Toberman Recreation Center in an effort to ensure the safety, health, and welfare of all participants.
- I will help with all discipline matters concerning my child. I understand that failure to obey any and all rules may result in dismissal from the program.
- I fully understand and agree that there is a ZERO TOLERANCE policy for campers in regards to the use of alcohol, drugs, drug paraphernalia or any illegal controlled substances. I also understand that the use of drugs or alcohol is grounds for immediate dismissal from this program.
- I fully understand that bullying, violent or disrespectful behavior, based on the Camp Staff’s judgment, will not be tolerated and may result in immediate dismissal from this program.
- I fully understand that weapons of any kind are not permitted on park grounds. I also understand that bringing a weapon to camp is grounds for immediate dismissal from this program.
- **Toberman Recreation Center reserves the right to cancel or substitute programs or activities when necessary.**

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**CAMPER NAME**  
**PARENT PRINTED NAME**  
**DATE**

- **SUMMER 2019**  
- **WINTER 2019/2020**  
- **SPRING 2020**

**PARENT SIGNATURE**